

Date:

Address:

To whom it may concern,

**I am writing to request a religious accommodation per the BC Human Rights Code<sup>1</sup> and the Canadian Human Rights Act<sup>2</sup> to the COVID-19 vaccine requirement for employees.**

I am a *Sola Scriptura* Christian that practices a faith-based life centred on the whole Biblical teaching, including both Old and New Covenant Scriptures. My biblical understanding requires me to prioritize what the Scriptures teach before all other earthly authority. As the Apostle Peter said: “We are obligated to obey God, rather than any human authority.”<sup>3</sup>

To get a COVID-19 vaccination would violate my long held and sincerely practiced religious beliefs. Below are some of the prime reasons:

### **Sanctity of Human Life**

The Christian Church in the 1<sup>st</sup> century AD recognized the Law and the Prophets as authoritative.<sup>4</sup> Thus, there are a number of scriptural references that specifically relate to the sanctity of human life. Firstly, it is my sincere belief that life starts at conception and is given purpose before conception.<sup>5</sup> In particular, scripture gives a specific legal argument for the punishment for abortion caused by physical harm of the unborn in a mother’s womb.<sup>6</sup> Life of the unborn has a purpose determined before birth.<sup>7</sup> Therefore abortion is the sin of murder.<sup>8</sup> Sin is defined as a transgression of the law<sup>9</sup> and we believe no one can enter into eternal life if they are a murderer.<sup>10</sup>

It is a point of scientific fact that the current COVID-19 vaccine injections have all used aborted human fetal cells and cell lines in various research, development, production, and manufacturing phases of these products.<sup>11</sup>

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<sup>1</sup> [https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/00\\_96210\\_01](https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/00_96210_01)

<sup>2</sup> <https://laws-lois.justice.gc.ca/eng/acts/h-6/page-1.html>

<sup>3</sup> Acts 5:29 (NLT)

<sup>4</sup> Matthew 5:17-20, 1 Corinthians 10:1-5

<sup>5</sup> Jeremiah 1: 4-5 “Now the word of the LORD came to me, saying, “Before I formed you in the womb I knew you, and before you were born I consecrated you; I appointed you a prophet to the nations.””

<sup>6</sup> Exodus 21:22-23 (NIV) “If people are fighting and hit a pregnant woman and she gives birth prematurely, but there is no serious injury, the offender must be fined ...23 But if there is serious injury, you are to take life for life.”

AND see also [https://www.etsjets.org/files/JETS-PDFs/37/37-2/JETS\\_37-2\\_169-184\\_Fuller.pdf](https://www.etsjets.org/files/JETS-PDFs/37/37-2/JETS_37-2_169-184_Fuller.pdf), *JETS 37/2 (June 1994) 169-184: EXODUS 21:22-23: THE MISCARRIAGE INTERPRETATION AND THE PERSONHOOD OF THE FETUS*, RUSSELL FULLER”, pp 179-180 for the exegesis of the Biblical Hebrew words for foetus and a conclusion that is consistent with a Christian understanding of the scriptures.

<sup>7</sup> Psalm 139:13-16

<sup>8</sup> Exodus 20:13

<sup>9</sup> 1 John 3:4, 12

<sup>10</sup> 1 John 3:14-15

<sup>11</sup> AstraZeneca – produced using HEK-293 – Moderna and Pfizer – HEK-293 used in research and development of mRNA technology and subsequent testing during pre-clinical trials. – Johnson & Johnson – Used PER.C6 during production – Moderna also used ‘humanized mice’ with two foetal cell tissues implanted into mice – <https://www.nature.com/articles/s41587-019-0225-9>  
<https://www.nature.com/articles/s41586-020-2622-0>  
<https://www.nebraskamed.com/COVID/you-asked-we-answered-do-the-covid-19-vaccines-contain-aborted-fetal-cells>

## Scriptural Holiness Code

**The Scriptures call a believer's body the temple of the Holy Spirit and that Christians are called to be holy just as God is holy.<sup>12</sup>**

As part of our biblical calling to live a holy life, we are specifically prohibited from eating blood. We are told life is in the blood.<sup>13</sup> Therefore to consume or inject any such substance derived from the blood of another into the body would be violating this command.<sup>14</sup>

Additionally vaccines contain hazardous substances including: neurotoxins, carcinogens, attenuated viruses, albumin from human blood, animal parts and cell proteins, foreign DNA, artificial mRNA and chemical wastes that are proven harmful to the human body.<sup>15</sup>

In fact, there are broad scriptural prohibitions against consuming or even touching anything that might defile the body, and consequently the conscience.<sup>16</sup>

Biblical holiness is paramount in actively living out the Christian Faith in accordance with the key principle of *sola scriptura*.

## Faithful Adherence to Religious Practice

In harmony with the scriptural instruction I observe Sabbath and annual Holy Days, in that I cease from doing work and do not engage in personal recreational pursuits.<sup>17</sup>

I strictly adhere to the Scriptural Food Laws, including abstaining from any part of an unclean animal, and not just the flesh.<sup>18</sup>

I abstain from using any substance that can permanently alter/or harm brain chemistry or other bodily functions<sup>19</sup> and which also conflicts with the Holiness principles stated above.

Therefore, I do not take vaccinations for the aforementioned reasons.

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<sup>12</sup> 1 Corinthians 3:16-17 — Do you not know that you are God's temple and that God's Spirit dwells in you? If anyone destroys God's temple, God will destroy him. For God's temple is holy, and you are that temple.

<sup>13</sup> Leviticus 17:12

<sup>14</sup> Lev 17:10-12 "I will set my face against any Israelite [this statement includes any Christian since the Apostle Paul called the Church the "Israel of God" in Galatians 6:16] or any foreigner residing among them who eats blood, and I will cut them off from the people. 11 For the life of a creature is in the blood, and I have given it to you to make atonement for yourselves on the altar; it is the blood that makes atonement for one's life. 12 Therefore I say to the Israelites, "None of you may eat blood, nor may any foreigner residing among you eat blood."

<sup>15</sup> <sup>15</sup> <https://www.vaccinesafety.edu/Components-Excipients%202021-0115.pdf> and <https://portal.ct.gov/Coronavirus/Covid-19-Knowledge-Base/Vaccine-Ingredients>  
Pfizer — <https://www.fda.gov/media/144414/download#page=2>  
Moderna — <https://www.fda.gov/media/144638/download#page=2>  
J&J — <https://www.fda.gov/media/146305/download#page=2>

<sup>16</sup> 2 Corinthians 7:1 — Since we have these promises, beloved, let us cleanse ourselves from every defilement of body and spirit, bringing holiness to completion in the fear of God. — 1 Corinthians 8:7 — Mark 12:17 — 2 Cor 6:16-17

<sup>17</sup> Leviticus 23

<sup>18</sup> Leviticus 11, Deuteronomy 14

<sup>19</sup> <sup>23</sup> Matthew 4:4; John 17:17; Matthew 15:3-9

## **Accommodation of Faithful Religious Observance**

Belief is not enough, neither can faith function without works; action through faith of the believer is required.<sup>20</sup>

*(Insert personal history of religious work accommodations in the past)*

## **Conscience and faith**

As a follower of Jesus Christ and the Christian life based on the *Sola-Scriptura principle* - by scriptures (Hebrew and Greek) alone, I do not rely on church traditions as my guide to faith.<sup>21</sup> Accordingly, I do not recognize the pronouncements of religious institutions and their faith leaders, or their doctrines and traditions that are contrary to Scripture. Applied specifically to COVID-19 vaccinations, I find 'ethical' pronouncements by institutions and leaders in favour of consumption and injection of products that use human fetal cell lines in their research, testing and development to be in direct contradiction with the Word of God, and therefore invalid.

Scripture is clear that whatever is not of faith is sin, and God requires a Christian to have a pure heart and clean conscience before Him.<sup>22</sup> To consent to take the COVID-19 vaccination would require me to violate the biblically based principles set out above. For me to submit to any of these mandated medical treatment(s) would be a breach of my faith, conscience, and God's commandments—being a direct violation of the scriptural principles mentioned previously.

Therefore, I request a religious accommodation for me in line with the principles of inclusion and diversity that are grounded in the Charter of Rights, and

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<sup>20</sup> James 2:26, Hebrews 11:1-38

<sup>21</sup> Matthew 4:4; John 17:17; Matthew 15:3-9

<sup>22</sup> Romans 14:22-23 "The faith that you have, keep between yourself and God. Blessed is the one who has no reason to pass judgment on himself for what he approves. But whoever has doubts is condemned if he eats, because the eating is not from faith. For whatever does not proceed from faith is sin."

<sup>1</sup> Corinthians 1:5 "The aim of our charge is love that issues from a pure heart and a good conscience and a sincere faith."

*(also cite documents specific to your workplace that include these freedoms).*

Based on my religious background and faith I request that my employer fully excuse me from the requirement to receive any COVID-19 or other vaccination as a condition of continued employment. In accordance with the above, I also request to not be discriminated against on the basis of my Religion and that no harmful employment action be taken against me, now or in the future.

I propose that my employer continue to permit me to

*(specify duties and history of the past 18 months of the 'pandemic' in which work was successfully completed and health and safety was maintained without the need for vaccination)*

Thank you for your anticipated accommodation.

Sincerely,

*Name of Employee*